



Online Training Solution for the State of Nevada Private Investigators Licensing Board Required Training

**Best-in-class online security training.
Anywhere. Anytime.**

THE REQUIREMENT

The STATE OF NEVADA will require pre-employment TRAINING FOR ALL REGISTERED WORK CARD HOLDERS employed by PILB Licensees.

MANDATED TRAINING is expected to include:

NRS/NAC 648

- Liabilities (Criminal/Civil)
- Laws (other than NRS) that regulate them
- Roles of different license categories

Professional Conduct, Ethics, Responsibilities, Customer Service

- Client Expectations
- Attire
- Court Awareness/Courtroom Demeanor

Report Writing

Law Enforcement Relationships

- Reporting Hierarchy

Medical Emergency Basics

Situational Awareness

- De-escalation (Posturing)
- Threat Assessment
- Workplace Violence/Active Shooter
- See Something Say Something

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THE CHALLENGE

In any industry where **ANNUAL TURNOVER** can exceed **100%**, there is a need for an easy, cost-effective and efficient way to train.

COMPLIANCE, COST, CONVENIENCE and **QUALITY** are the top concerns for Licensees when training new and current employees.

IN-PERSON TRAINING can be expensive, the **QUALITY** can be inconsistent, and the **INCONVENIENCE** of it can drive away new employees.



THE SOLUTION

Online interactive courses that satisfy State training requirements are delivered using a hosted learning management system.



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We offer an **E-LEARNING SOLUTION** where employees and companies benefit from:

EMPLOYEES:

- 24/7 Access
- Mobile-optimized
- Self-paced, interactive courses
- Clear, automated instructions
- Downloadable certificates

COMPANIES:

- Less expensive than in-house or outsourced training options
- More compliant and flexible than traditional training solutions
- Cloud records management
- Powerful reporting that you control
- Automated licensing renewal reminders

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APPROVED COURSES

Currently, we offer approved courses in:

- Utah
- Colorado
- Arizona
- Minnesota
- California

Approvals in additional state and local jurisdictions are in process ...



THE NEVADA PROCESS

1. Licensee assigns online course to a new hire
2. Employee receives automatic email containing instructions on how to get started
3. Employee completes the training
4. PILB-compliant certificate is auto-generated
5. Employee and Licensee receive email notification of completion



FLEXIBLE PAYMENT OPTIONS

- Option 1 – Licensee (Employer) pays for training.
- Option 2 – Card Holder (Employee) pays for training with Credit or Debit Card
 - Pay In full
 - Payment plan: 50% down and two 25% payments over two months

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TRAINING DEMO

To check out our training demo, go to -
<https://demo.firmwater.com/defencifytraining>

Instructions on sign-up are included below.

On the training site main page:

1. Select 'Create an account'
2. Fill out the 'Create an account' information page
3. Under 'Course Library', access '*The Nature and Role of Private Security Part 1: Authority and Duties*'

Sample course takes ~15 minutes to complete.



Russ Willmon, CPP | CEO

Defencify Online Training for Security Officers

385.229.7386 | russ@defencifytraining.com

Defencifytraining.com | Salt Lake City, UT 84105